

H.S.A. Comparison  
Year One

**Family Mid 40's Two Young Teenage Children**

**Typical \$500 Deductible PPO**

**Monthly Premium** \$777.00  
**Annual Premium** \$9,324.00

Office Visit \$30.00  
Number of Visits 8  
Total OV Cost \$240.00

Rx Drugs	# Prescriptions Filled	Co-Pay
Generic Utilization (est)	6	\$15.00
Brand Name Utilization (est)	12	\$40.00
Non-Formulary Utilization (est)	4	\$60.00
		<u>\$810.00</u>

**Year One Direct Costs** \$10,374.00  
**H.S.A Contribution** \$0.00  
**Total Costs** \$10,374.00  
**Premium Tax Write Off** \$9,324.00  
**Medical Cost Write Off (must be greater than 7.5% of AGI)** \$0.00  
**Total Write Off** \$9,324.00  
**Estimated Tax Reduction (25% Bracket)** \$2,331.00  
**Money left in H.S.A. (N/A)** \$0.00

*Premium*

**\$5,450 H.S.A Plan**

**Monthly Premium** \$450.00  
**Annual Premium** \$5,400.00

Office Visit \$75.00  
Number of Visits 8  
Total OV Cost \$600.00

*Utilization*

Rx Drugs	# Prescriptions Filled	Contracted Rate (estimated)
Generic Utilization (est)	6	\$30.00
Brand Name Utilization (est)	12	\$90.00
Non-Formulary Utilization (est)	4	\$150.00
		<u>\$1,860.00</u>

*Savings*

**Year One Direct Costs** \$7,860.00  
**H.S.A Contribution** \$5,450.00  
**Total Costs** \$7,860.00  
**Premium Tax Write Off** \$5,400.00  
**Medical Cost Write Off (1st Dollar due to H.S.A.)** \$5,450.00  
**Total Write Off** \$10,850.00  
**Estimated Tax Reduction (25% Bracket)** \$2,712.50  
**Money left in Savings (current year)** \$2,990.00

**Total Annual Savings Over Traditional Plan (Including Premum, H.S.A. Contribution and Tax Savings) \$2,895.50**

All Tax References should be verified with your C.P.A. as your specific situation may vary from the above calculations.

H.S.A. Comparison  
Year Two

**Family Mid 40's Two Young Teenage Children**

NOTE: Premium difference after two years!

**Typical \$500 Deductible PPO**

Monthly Premium (12% Increase)	<u>\$870.24</u>
Annual Premium	<u>\$10,442.88</u>

Premium

**\$5,450 H.S.A Plan**

Monthly Premium (12% Increase)	<u>\$504.00</u>
Annual Premium	<u>\$6,048.00</u>

Office Visit	<u>\$30.00</u>
Number of Visits	<u>8</u>
Total OV Cost	<u>\$240.00</u>

Utilization

Office Visit	<u>\$80.00</u>
Number of Visits	<u>8</u>
Total OV Cost	<u>\$640.00</u>

Rx Drugs	# Prescriptions Filled	Co-Pay	Rx Drugs	# Prescriptions Filled	Contracted Rate (estimated)
Generic Utilization (est)	6	<u>\$15.00</u>	Generic Utilization (est)	6	<u>\$35.00</u>
Brand Name Utilization (est)	12	<u>\$40.00</u>	Brand Name Utilization (est)	12	<u>\$95.00</u>
Non-Formulary Utilization (est)	4	<u>\$60.00</u>	Non-Formulary Utilization (est)	4	<u>\$155.00</u>
		<u>\$810.00</u>			<u>\$1,970.00</u>

Year Two Direct Costs	<u>\$11,492.88</u>
H.S.A Contribution	<u>\$0.00</u>
Total Costs	<u>\$11,492.88</u>

Savings

Year Two Direct Costs	<u>\$8,658.00</u>
H.S.A Contribution	<u>\$5,550.00</u>
Total Costs	<u>\$8,658.00</u>

Premium Tax Write Off	<u>\$10,442.88</u>
Medical Cost Write Off (must be greater than 7.5% of AGI)	<u>\$0.00</u>
Total Write Off	<u>\$10,442.88</u>
Estimated Tax Reduction (25% Bracket)	<u>\$2,610.72</u>
Money left in H.S.A. (N/A)	<u>\$0.00</u>
Accumulative	<u>\$0.00</u>

NOTE: H.S.A. Savings after two years!

Premium Tax Write Off	<u>\$6,048.00</u>
Medical Cost Write Off (must be greater than 7.5% of AGI)	<u>\$5,550.00</u>
Total Write Off	<u>\$11,598.00</u>
Estimated Tax Reduction (25% Bracket)	<u>\$2,899.50</u>
Money left in Savings (current year)	<u>\$2,940.00</u>
Accumulative	<u>\$5,930.00</u>

Total Annual Savings Over Traditional Plan (Including Premium, H.S.A. Contribution and Tax Savings)	<u>\$3,123.66</u>
Accumulative Savings	<u>\$6,019.16</u>

All Tax References should be verified with your C.P.A. as your specific situation may vary from the above calculations.

H.S.A. Comparison  
Year Three

**Family Mid 40's Two Young Teenage Children**

NOTE: Premium difference after three years!

Typical \$500 Deductible PPO  
**Monthly Premium (12% Increase) \$974.67**  
**Annual Premium \$11,696.03**

*Premium*

**\$5,450 H.S.A Plan**  
**Monthly Premium (12% Increase) \$564.48**  
**Annual Premium \$6,773.76**

Office Visit \$30.00  
 Number of Visits 8  
 Total OV Cost \$240.00

*Utilization*

Office Visit \$85.00  
 Number of Visits 8  
 Total OV Cost \$680.00

Rx Drugs	# Prescriptions Filled	Co-Pay	Rx Drugs	# Prescriptions Filled	Contracted Rate (estimated)
Generic Utilization (est)	6	\$15.00	Generic Utilization (est)	6	\$40.00
Brand Name Utilization (est)	12	\$40.00	Brand Name Utilization (est)	12	\$100.00
Non-Formulary Utilization (est)	4	\$60.00	Non-Formulary Utilization (est)	4	\$160.00
		\$810.00			\$2,080.00

Year Three Direct Costs \$12,746.03  
 H.S.A Contribution \$0.00  
 Total Costs \$12,746.03  
 Premium Tax Write Off \$11,696.03  
 Medical Cost Write Off (must be greater than 7.5% of AGI) \$0.00  
 Total Write Off \$11,696.03  
 Estimated Tax Reduction (25% Bracket) \$2,924.01  
**Money left in H.S.A. (N/A) \$0.00**  
**Accumulative \$0.00**

*Savings*

NOTE: H.S.A. Savings after three years!

Year Three Direct Costs \$9,533.76  
 H.S.A Contribution \$5,700.00  
 Total Costs \$9,533.76  
 Premium Tax Write Off \$6,773.76  
 (1st Dollar due to H.S.A.) \$5,700.00  
 Total Write Off \$12,473.76  
 Estimated Tax Reduction (25% Bracket) \$3,118.44  
**Money left in H.S.A. (current year) \$2,940.00**  
**Accumulative \$8,870.00**

**Total Annual Savings Over Traditional Plan (Including Premium, H.S.A. Contribution and Tax Savings) \$3,406.70**  
**Accumulative Savings \$9,425.86**

All Tax References should be verified with your C.P.A. as your specific situation may vary from the above calculations.

H.S.A. Comparison  
Year Four

**Family Mid 40's Two Young Teenage Children**

Typical \$500 Deductible PPO  
**Monthly Premium (12% Increase) \$1,091.63**  
**Annual Premium \$13,099.56**

Office Visit \$30.00  
 Number of Visits 8  
 Total OV Cost \$240.00

Rx Drugs	# Prescriptions Filled	Co-Pay
Generic Utilization (est)	6	\$15.00
Brand Name Utilization (est)	12	\$40.00
Non-Formulary Utilization (est)	4	\$60.00
		<u>\$810.00</u>

Year Four Direct Costs \$14,149.56  
 H.S.A Contribution \$0.00  
 Total Costs \$14,149.56  
 Premium Tax Write Off \$13,099.56  
 Medical Cost Write Off (must be greater than 7.5% of AGI) \$0.00  
 Total Write Off \$13,099.56  
 Estimated Tax Reduction (25% Bracket) \$3,274.89  
**Money left in H.S.A. (N/A) \$0.00**  
**Accumulative \$0.00**

*Premium*

*Utilization*

*Savings*

NOTE: Premium difference after four years!

**\$5,450 H.S.A Plan**  
**Monthly Premium (12% Increase) \$632.22**  
**Annual Premium \$7,586.61**

Office Visit \$90.00  
 Number of Visits 8  
 Total OV Cost \$720.00

Rx Drugs	# Prescriptions Filled	Contracted Rate (estimated)
Generic Utilization (est)	6	\$45.00
Brand Name Utilization (est)	12	\$105.00
Non-Formulary Utilization (est)	4	\$165.00
		<u>\$2,190.00</u>

Year Four Direct Costs \$10,496.61  
 H.S.A Contribution \$5,850.00  
 Total Costs \$10,496.61  
 Premium Tax Write Off \$7,586.61  
 First Dollar due to H.S.A.) \$5,850.00  
 Total Write Off \$13,436.61  
 Estimated Tax Reduction (25% Bracket) \$3,359.15  
**Money left in H.S.A. (current year) \$2,940.00**  
**Accumulative \$11,810.00**

NOTE: H.S.A. Savings after four years!

**Total Annual Savings Over Traditional Plan (Including Premium, H.S.A. Contribution and Tax Savings) \$3,737.22**  
**Accumulative Savings \$13,163.07**

All Tax References should be verified with your C.P.A. as your specific situation may vary from the above calculations.

H.S.A. Comparison  
Year Five

**Family Mid 40's Two Young Teenage Children**

Typical \$500 Deductible PPO  
**Monthly Premium (12% Increase) \$1,222.63**  
**Annual Premium \$14,671.51**

Office Visit \$30.00  
 Number of Visits 8  
 Total OV Cost \$240.00

Rx Drugs	# Prescriptions Filled	Co-Pay
Generic Utilization (est)	6	\$15.00
Brand Name Utilization (est)	12	\$40.00
Non-Formulary Utilization (est)	4	\$60.00
		<b>\$810.00</b>

Year Five Direct Costs \$15,721.51  
 H.S.A Contribution \$0.00  
 Total Costs \$15,721.51  
 Premium Tax Write Off \$14,671.51  
 Medical Cost Write Off (must be greater than 7.5% of AGI) \$0.00  
 Total Write Off \$14,671.51  
 Estimated Tax Reduction (25% Bracket) \$3,667.88  
**Money left in H.S.A. (N/A) \$0.00**  
**Accumulative \$0.00**

*Premium*

**\$5,450 H.S.A. Plan**  
**Monthly Premium (12% Increase) \$708.09**  
**Annual Premium \$8,497.04**

Office Visit \$95.00  
 Number of Visits 8  
 Total OV Cost \$760.00

*Utilization*

Rx Drugs	# Prescriptions Filled	Contracted Rate (estimated)
Generic Utilization (est)	6	\$50.00
Brand Name Utilization (est)	12	\$110.00
Non-Formulary Utilization (est)	4	\$170.00
		<b>\$2,300.00</b>

*Savings*

Year Five Direct Costs \$11,557.04  
 H.S.A Contribution \$6,000.00  
 Total Costs \$11,557.04  
 Premium Tax Write Off \$8,497.04  
 Net Dollar due to H.S.A.) \$6,000.00  
 Total Write Off \$14,497.04  
 Estimated Tax Reduction (25% Bracket) \$3,624.26  
**Money left in H.S.A. (current year) \$2,940.00**  
**Accumulative \$14,750.00**

NOTE: Premium difference after five years!

NOTE: H.S.A. Savings after five years!

**Total Annual Savings Over Traditional Plan (Including Premium, H.S.A. Contribution and Tax Savings) \$4,120.85**  
**Accumulative Savings \$17,283.93**

All Tax References should be verified with your C.P.A. as your specific situation may vary from the above calculations.